Time and productivity management

MAVA Conference 2018





Talk amongst yourselves

- Why did you come to a session on time and productivity management?
- How do you currently do time management?
- How much of your day do you get to have a sharp focus on the task at hand?
- What are your typical distractions?
 Emails? Social media? Impromptu meetings? Interruptions?





Why?

- The modern world is PAID
 - Pressure
 - **A**lways on
 - Information overload
 - **D**istractions





"Time can't really be managed. We have 24 hours each day, and that's it. "Time management" is more work flow and information management than anything else."

Tobi Johnson

"You can't save time. You can only spend it. Spend it wisely, not wasting it by chasing after things that you think will save you time."

Benjamin Hoff







This was me. Is it you?

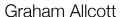
- Using (daily?) to do lists sorted by priority but having to frequently reprioritise based on new inputs during the day / week
- Scheduling work into blocks of time in your diary but having to spend time moving those allocated blocks around because something comes up

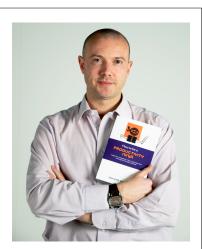




"I would describe productivity as the ability to achieve what you want to achieve for the least effort."

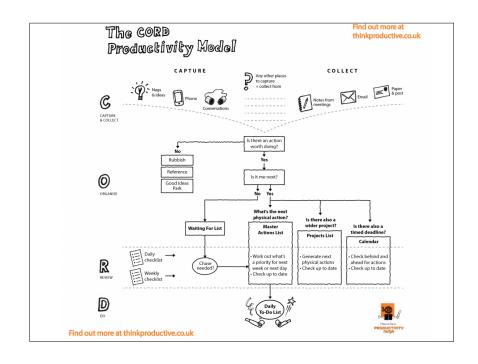
"The art of decision making, our ability to make space for the 'quality thinking time' we need, and how we react on our gut instincts, defines us at work."



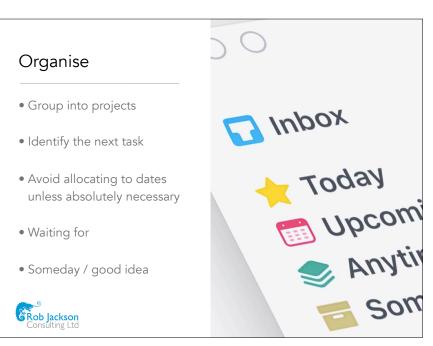


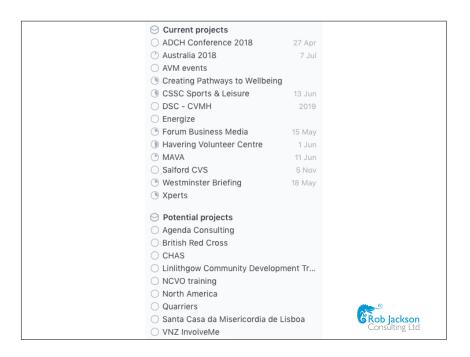


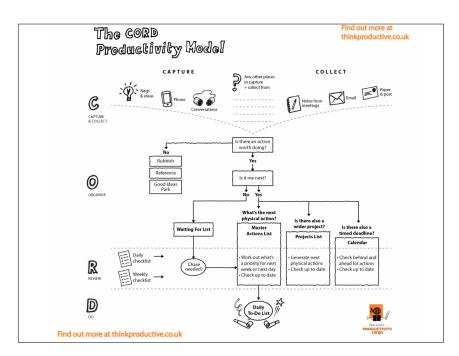


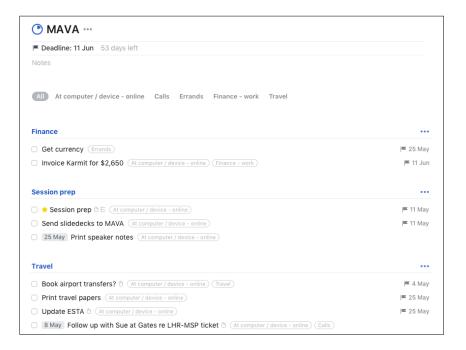














- Daily Spend time at the start of each day deciding what should be done in the next few hours
- Weekly Periodically review everything in your second brain to keep things organised





Daily review

- What's in my calendar for today?
- What deadlines are coming up?
- What would success look like today?
- What do I really need to concentrate on?
- Is anything dependent on time, others, resources etc.?



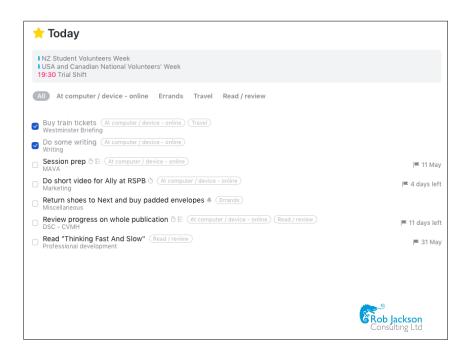


The weekly review

- Get all inputs back to zero
- Get your second brain up-todate
- Think ahead
- Get ready
- Questions







Do

- Places and context
- Priority big rocks!
- Time available
- Energy available







Attention management



Three kinds of attention

- Inactive attention The lights are on but there is nobody home. Not much brain power left. Not ideal for complex tasks. Attention value limited but not worthless.
- Active attention Plugged in, ticking along, flagging slightly. Easily distracted, occasionally brilliant, often sloppy.
- **Proactive attention** Fully focused, alert, in the zone. Ideal for important decisions and complex tasks.



Attention and the CORD model

Phase of work	Inactive attention	Active attention	Proactive attention
Capture & collect (worker)	Χ		
Organise (boss)		X	
Review (boss)			×
Do (worker)	X	×	×

My attention timetable

Time	Attention	Capture & Collect (worker)	Organise (boss)	Review (boss)	Do (worker)
0730-0830	Proactive			Х	X
Shower / school run					Х
0900-1000	Proactive			Х	Х
1100-1200	Proactive			Х	Х
1200-1300	Active		Х		Х
1330-1400	Active		Х		Х
1400-1500	Inactive	Х			х
School run					х
1600-1700	Active		Х		Х



Attention and the CORD model Active **Proactive** Inactive Phase of work attention attention attention Capture & Χ collect (worker) Organise Χ (boss) Review Χ (boss) Do Χ Χ Χ (worker)



Getting your mojo back • Walk • Go to the gym • Nap • Meditate • Eat and drink well

• Do nothing

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