



Your name: _____

Organization: _____

Email Address: _____

ACTION PLAN: *Please check areas where you will work on driving change:*

Personal Professional Action:

- ☐ Earn MAVA Certificate in Leadership of Volunteers through taking the Volunteer Impact Leadership Training Series.
- ☐ Earn the national CVA credential.
- ☐ Commit to attending at least three trainings a year to advance skills in the field of volunteerism.
- ☐ Reshape my work image to be seen as a strategic leader. Attend Negotiations Training.

Organizational Action:

- ☐ Advocate to upgrade my position in the organization.
- ☐ Create awareness that organizations who place their volunteer management position at the level of strategy realized more benefits through volunteerism than organizations who have the position as implementing more routine tasks.
- ☐ Enroll my organization in the next service enterprise cohort.
- ☐ Discuss with my organization's top decision-maker how the voice of volunteerism can be best represented in organizational decision-making and on executive leadership team.
- ☐ Share the Job Equity Report throughout my organization.
- ☐ Create understanding at the organization that volunteer management is a professional field with a body of knowledge, academic coursework and credentials.
- ☐ Provide training to other staff on volunteer engagement best practices.
- ☐ Create documents for staff about volunteer engagement and outcomes.
- ☐ Institute measurement of volunteer engagement; report on the outcomes.
- ☐ Create internal task force to assess volunteer engagement and formalize policy and procedures.

Local Change

- ☐ Attend MAVA connections.
- ☐ Join a MAVA committee.
- ☐ Start a working group on MN Salary equity.
- ☐ Share the Cultivating Champions report in my local community.

Statewide Change

- ☐ Help MAVA pass the volunteerism Bill.
- ☐ Join the MAVA Board.
- ☐ Work with MN Compass to keep volunteerism as a measure of statewide health and well-being.
- ☐ Share the Job Equity report through Minnesota statewide organizations.

National Change

- ☐ Join the national conversation by joining ALIVE.
- ☐ Work with ALIVE on national public policy initiatives.
- ☐ Help plan the 2018 National Summit on volunteer engagement.
- ☐ Share the Job Equity report nationally.