

**MAVA
2018**

Valuing Volunteers:
Beyond the Independent
Sector Rate

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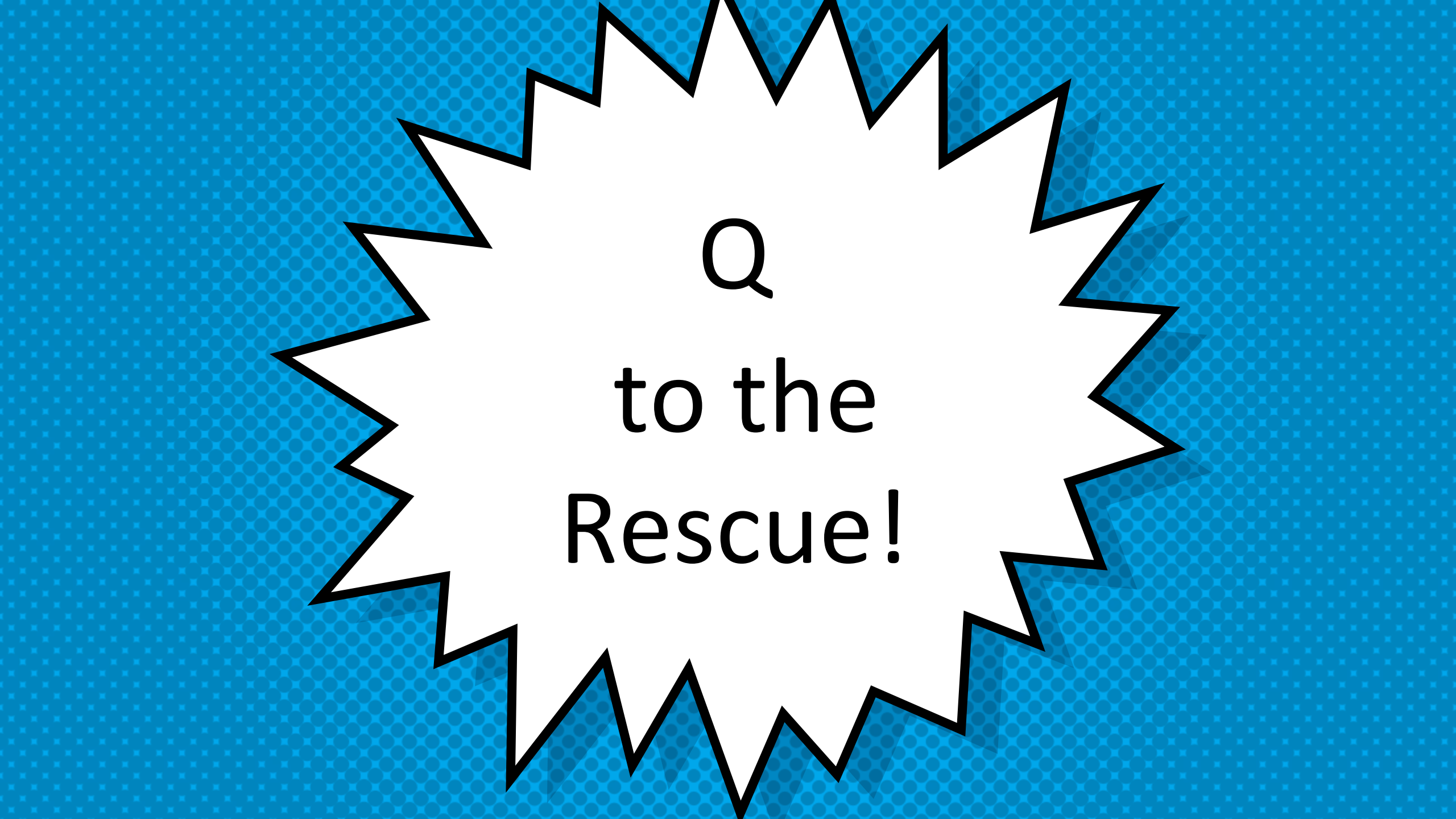
Welcome!

- * Introductions
- * Exercise: Q Sort
- * Partner discussion
- * Large group discussion

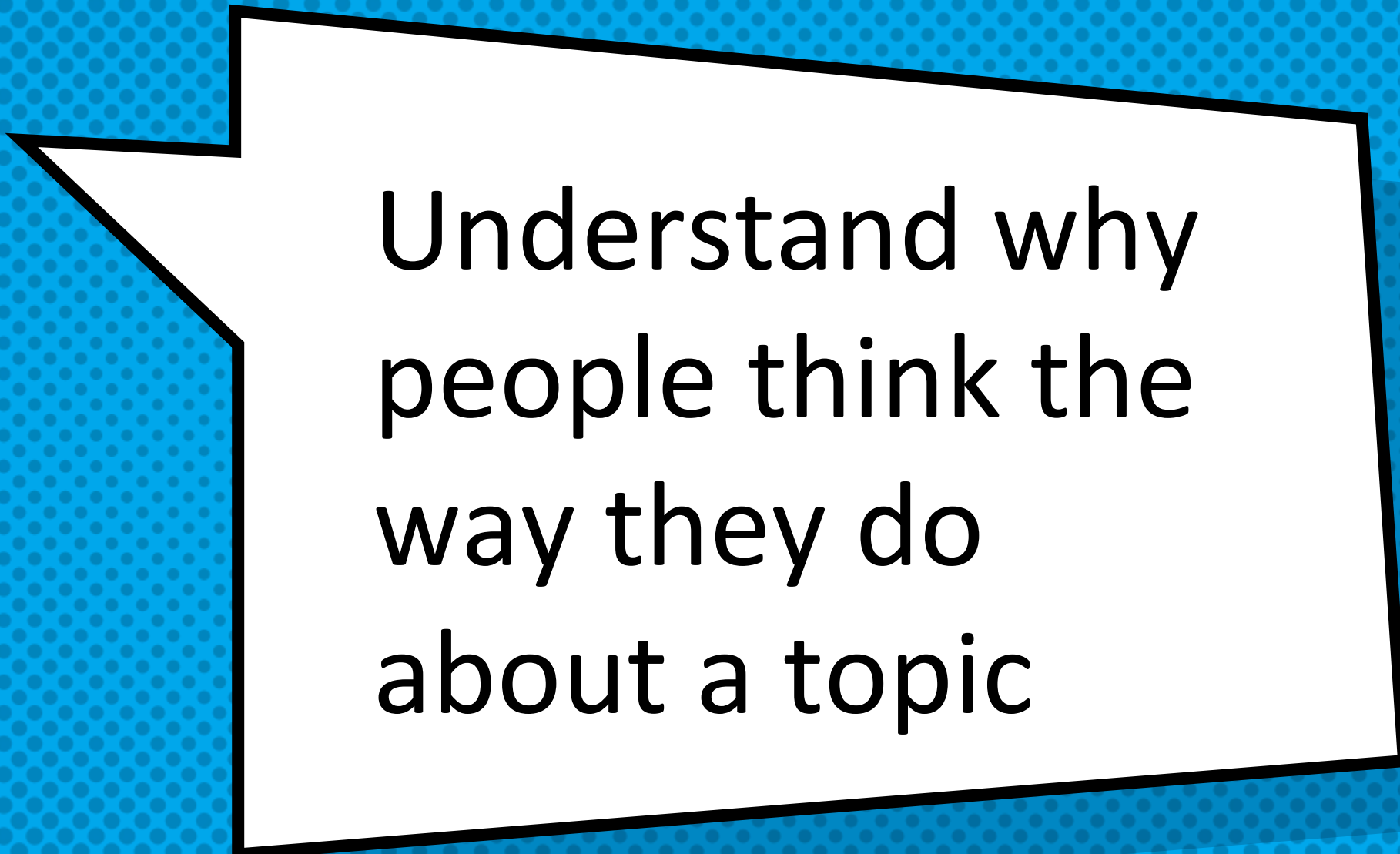
**Usual
Suspects**

**But wait...
there's more!**





Q
to the
Rescue!



Understand why
people think the
way they do
about a topic



Execs

Funders

What were
they thinking?

**Leaders of
Volunteers**

**Volunteer
Value**



Let's sort this out

- * Read through all the items.

- * Sort into three piles.

Disagree

Neutral

Agree

- * Piles do not need to be equal.

- * There are no right or wrong answers.

- * You can ask questions.

- * Agree items can have low/negative numbers.

- * Items don't have to be measurable.

Strongly disagree

Neutral/Not Sure

Strongly agree

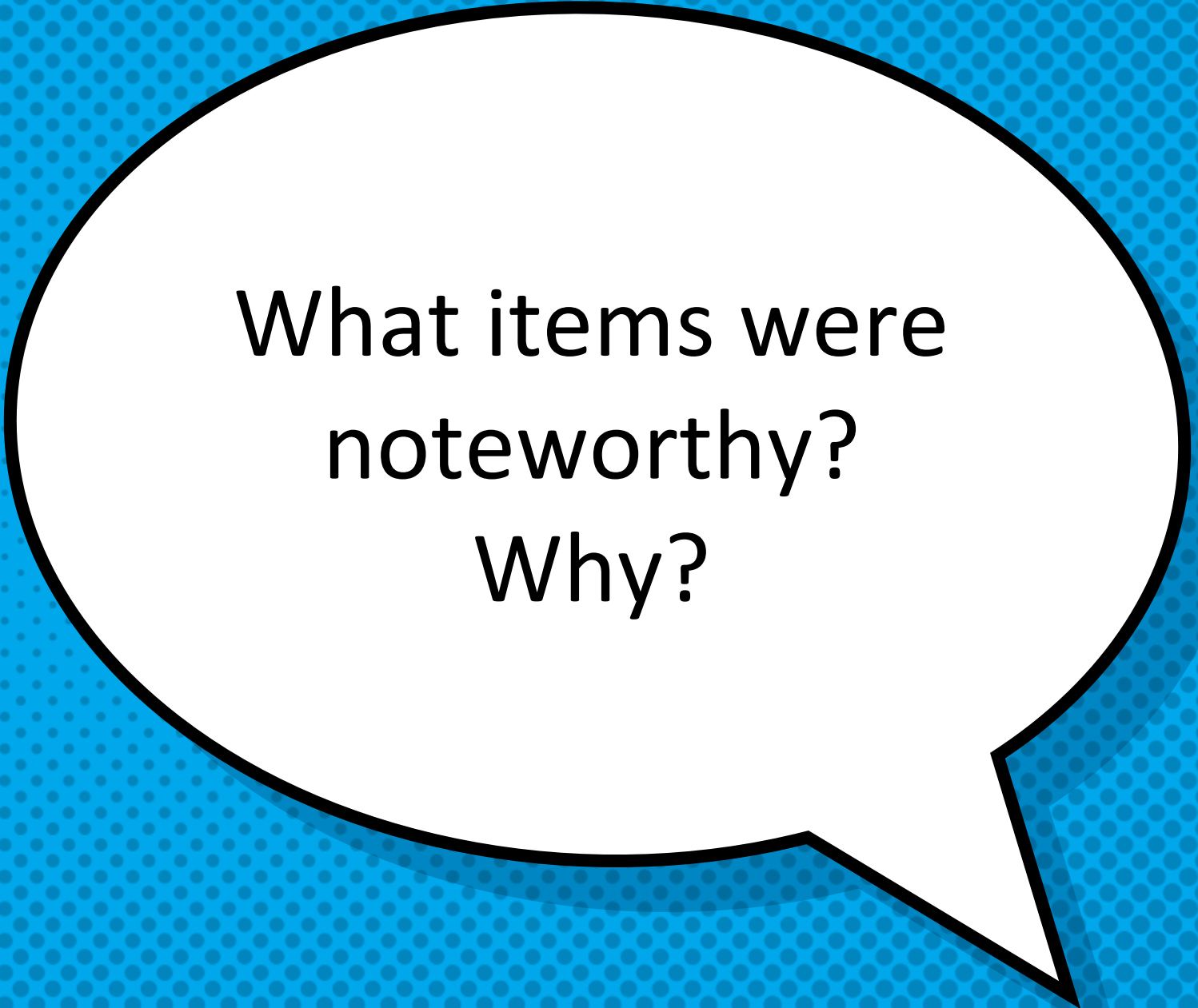
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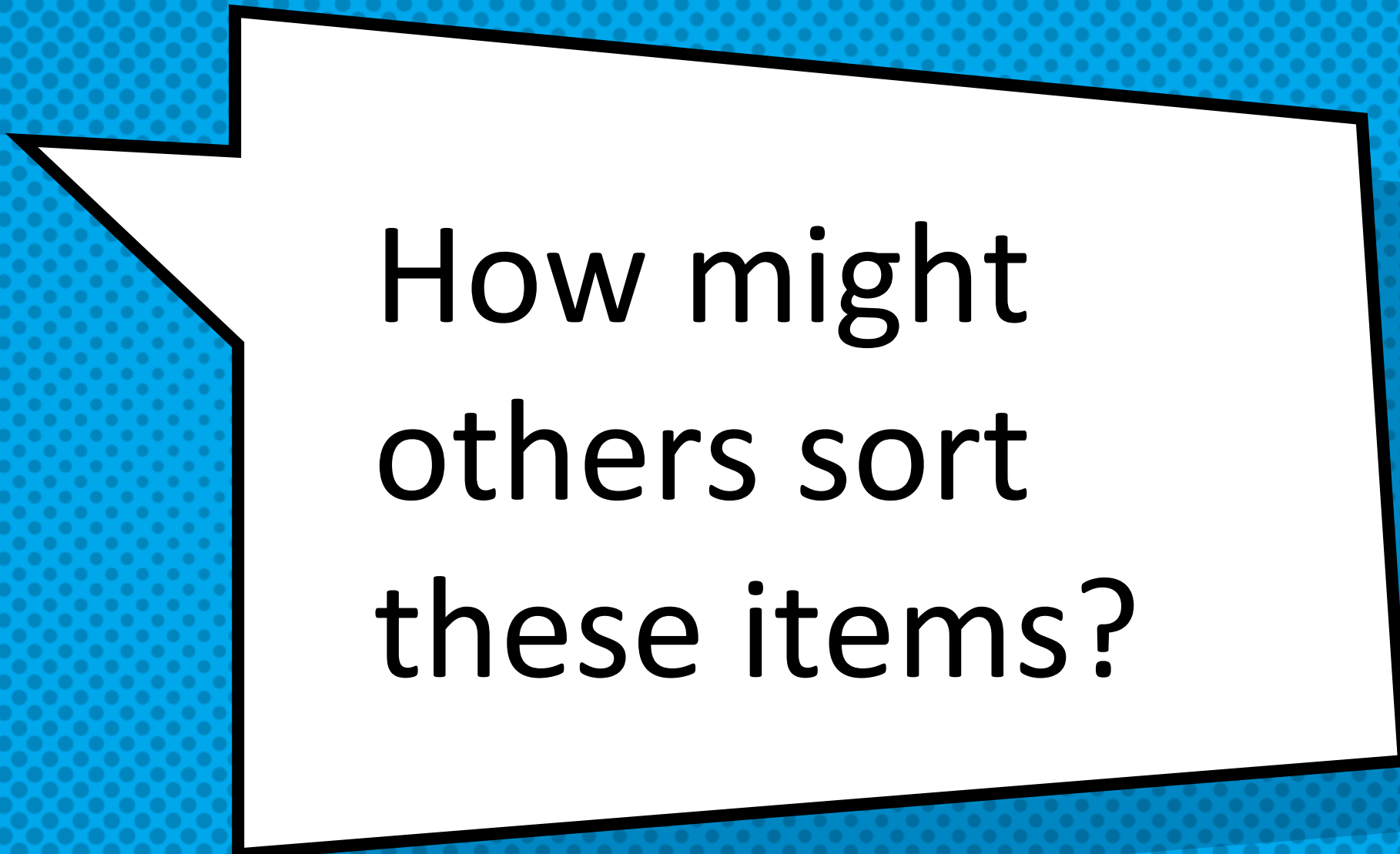
Partner discussion

For Discussion


- × What was especially meaningful about the items that you gave high agreement ratings?
- × What was especially meaningful about the items that you gave high disagreement ratings?
- × What did items in the neutral area represent?
- × What overall strategy guided your placements, if any?



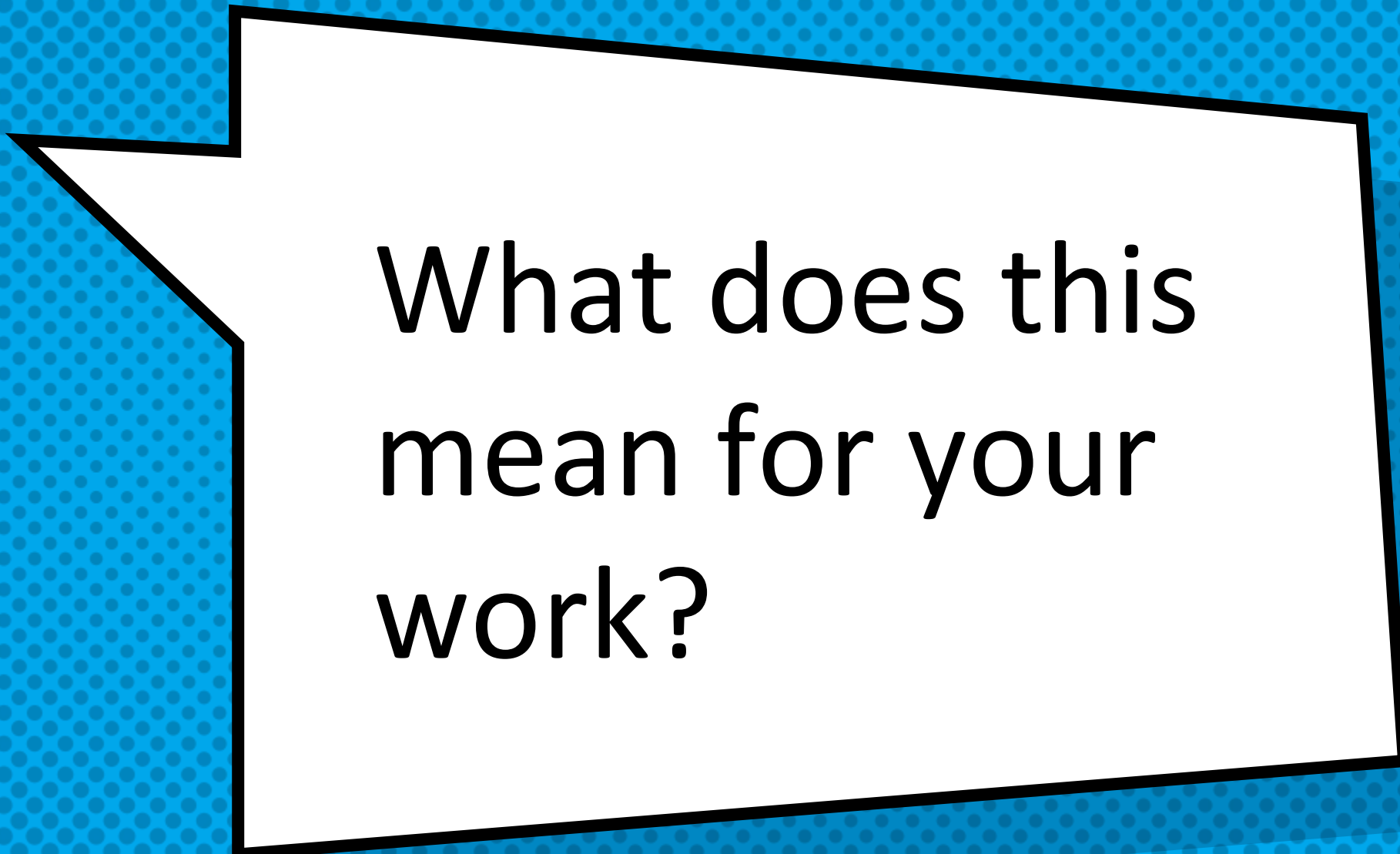
What items were
noteworthy?
Why?



How might
others sort
these items?



What did you learn
from the sort
process?



What does this
mean for your
work?

- × Leave the sort in your work space as is.
- × Ensure your name/pseudonym are on the **survey** and **distribution curve** worksheet.



THANK YOU!
RESULTS - FRIDAY 8:30 AM



THANK YOU!

RESULTS - FRIDAY 8:30 AM