



BRIDGING THE GAP BETWEEN PRIVILEGE AND POVERTY

Objectives

- Intro to Understanding Privilege
- Intro to Understanding Poverty
- Activities/tools to use with Volunteers
- Courageous Conversations/Practice



Privilege

Privilege Definition

A set of *unearned* benefits given to people who fit into a specific social group.



Brené Brown ✓

@BreneBrown · 20 Aug 2016

↻ 34

♡ 150



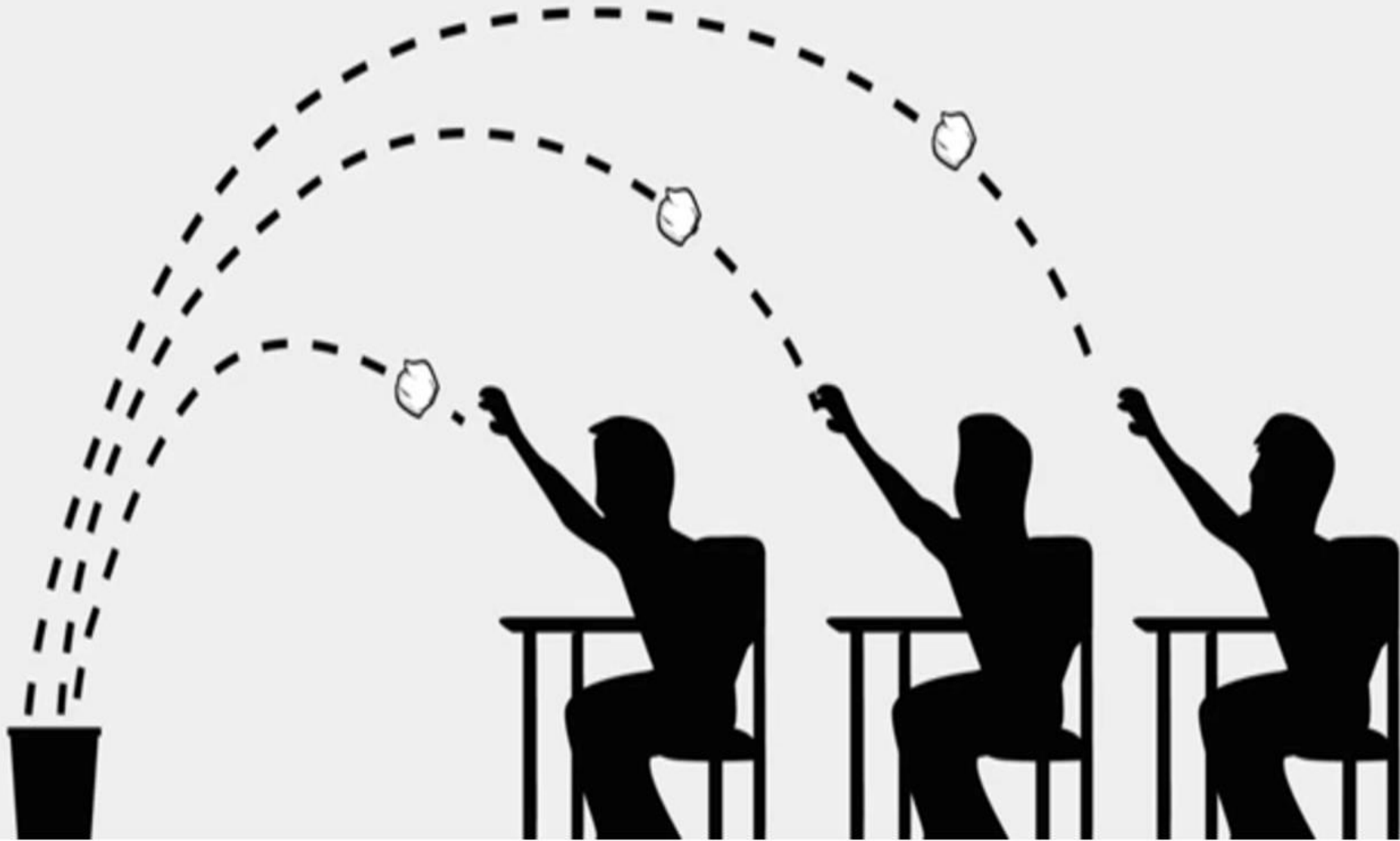
Replying to @deray

Best approach? Start with "this has nothing to do with how hard you work or how you've had to bust your ~~ass~~ for what you have."

Differences that make a difference.



What privilege looks like...



Privilege Walk (Video)



Understanding Privilege (Activity)



Pair and Share

If you don't
have to think about it,
it's a privilege.

Poverty Definition*

The state or condition of having little or no money, goods or means of support.

Poverty – lack of resources

- Financial
- Emotional
- Mental
- Spiritual
- Physical
- Support Systems
- Relationships/Role Models
- Knowledge of Hidden Rules
- Integrity and Trust
- Motivation and Persistence
- Formal Register

Living in Poverty (Video)

Living in POVERTY ≡ USA ≡

WHAT'S LIFE LIKE AT THE POVERTY LINE?



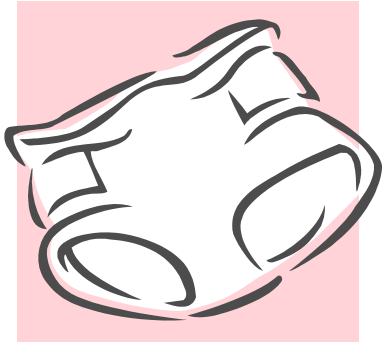
PLAYSPENT.ORG (Activity)

CAN YOU MAKE IT THROUGH THE MONTH?

FIND A JOB OR EXIT

~~SPENT~~

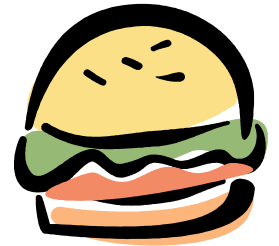
PLAY “SPENT”



VS.



VS.



VS.



VS.



<http://playspent.org/>

Over a lifetime... (Video/Activity)

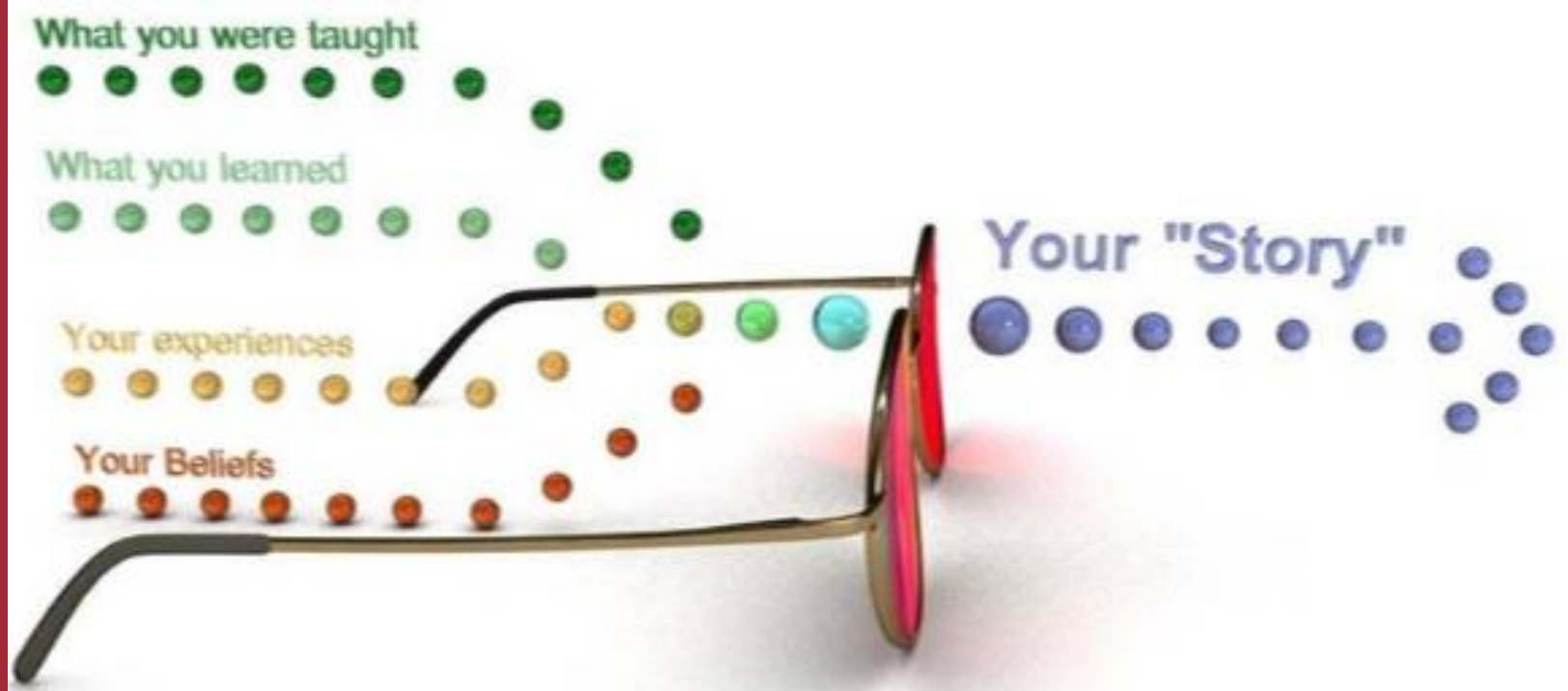
 THE PENCILSWORD #TEN BY TOBY MORRIS





Bridging the Gap

Self-Awareness



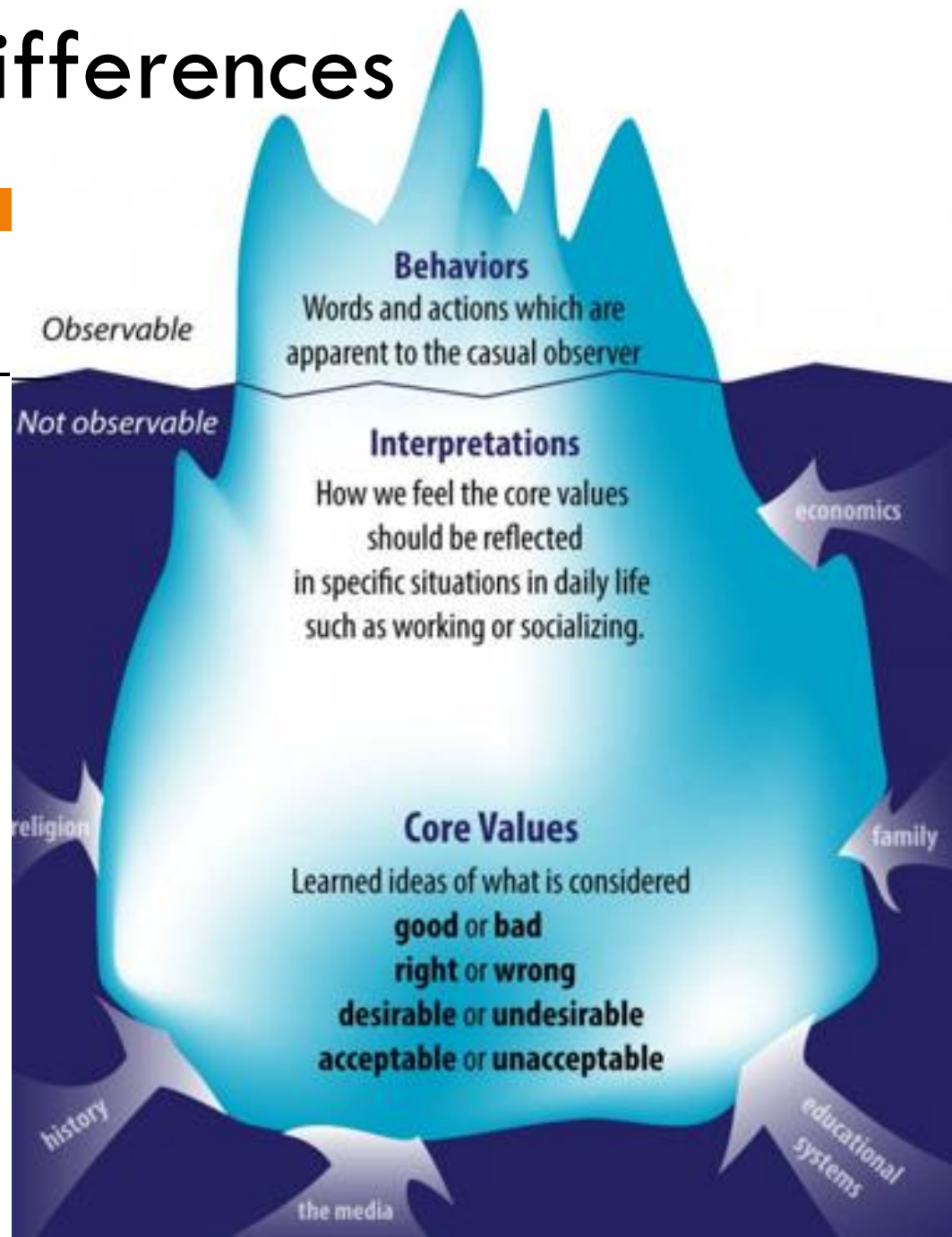
We do not see things as they are,
we see things as we are.



Notice Cultural Differences

10% What we see...

90% What we don't see...



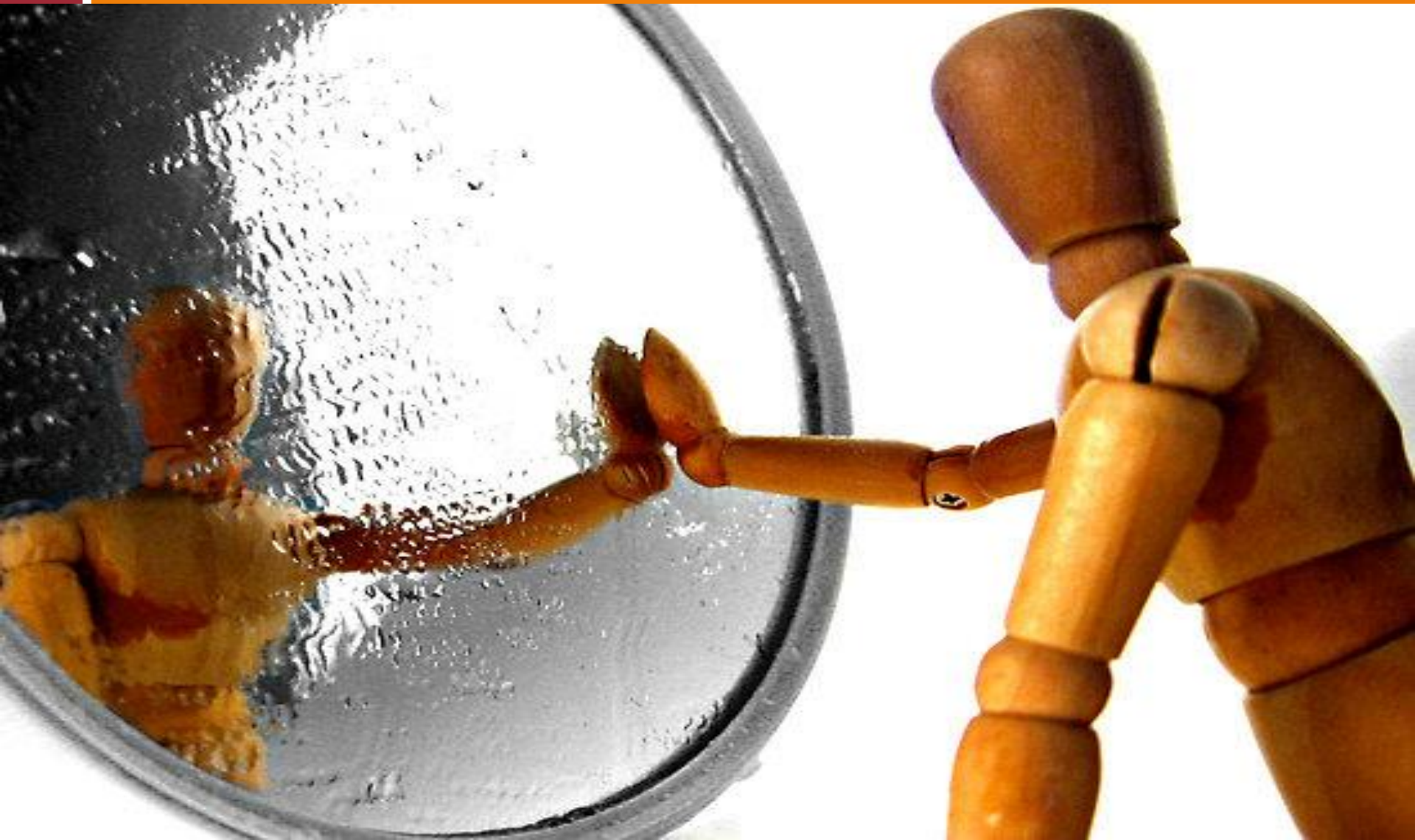


Mapping your Cultural Orientation Activity

Courageous Conversations



Mirror vs. Window statements



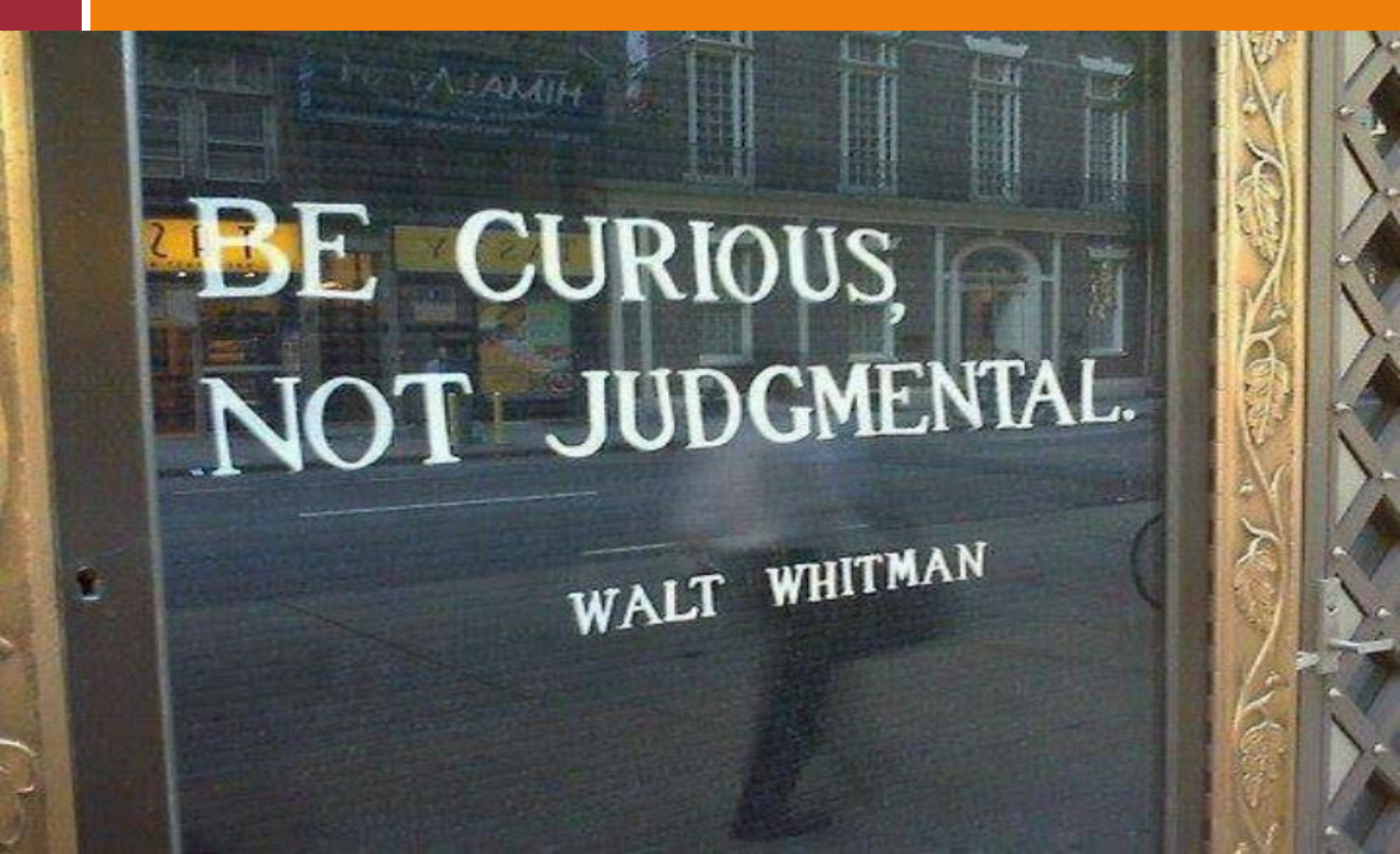
The Platinum Rule!

You've heard about the **GOLDEN RULE...**
How about the **PLATINUM RULE?**

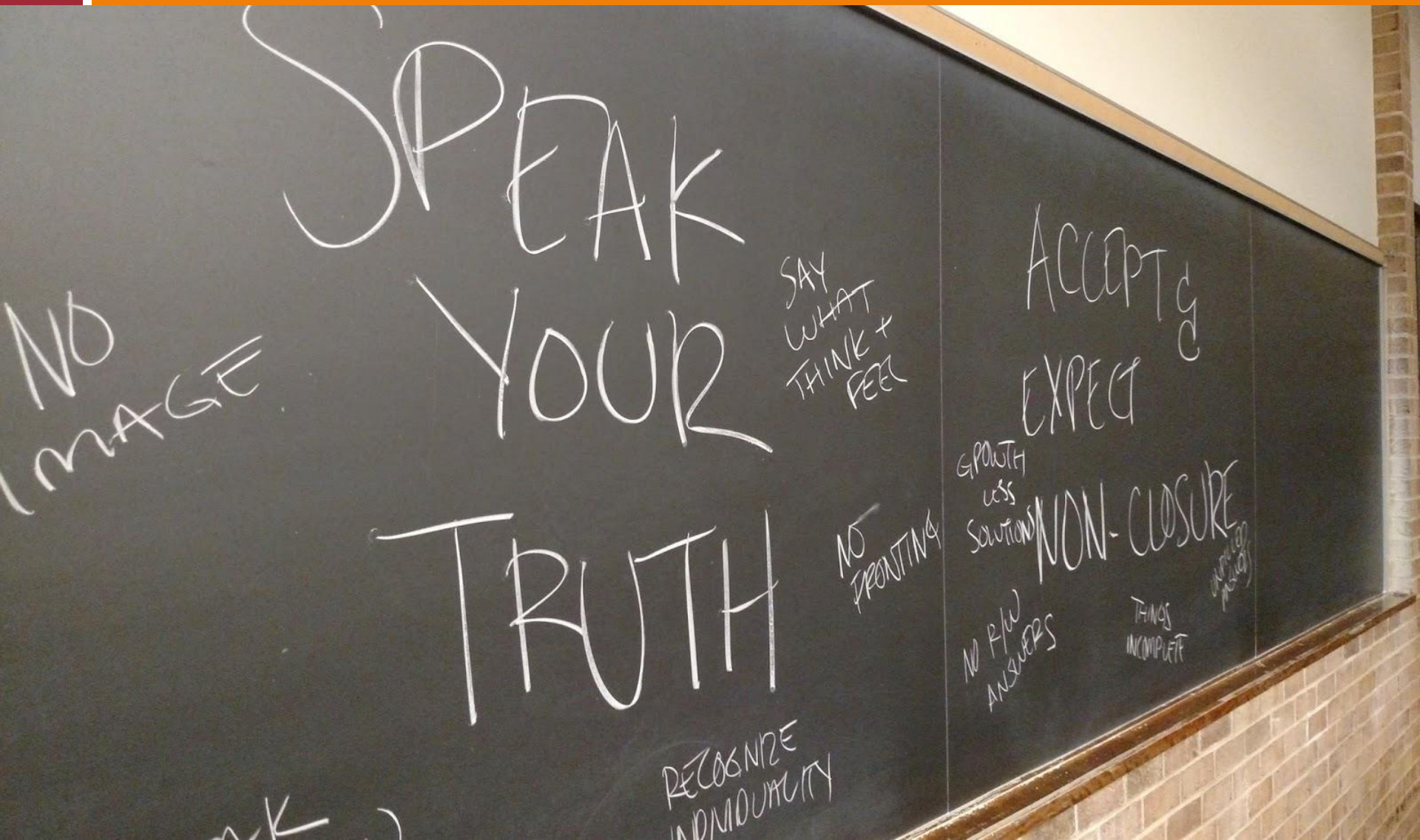
That's the one where you, "***TREAT FOLKS LIKE THEY WANT TO BE TREATED!***"
You ask **THEM** what **THEY WANT + NEED?**



Be Curious!



Courageous Conversations



“How was your Christmas?”

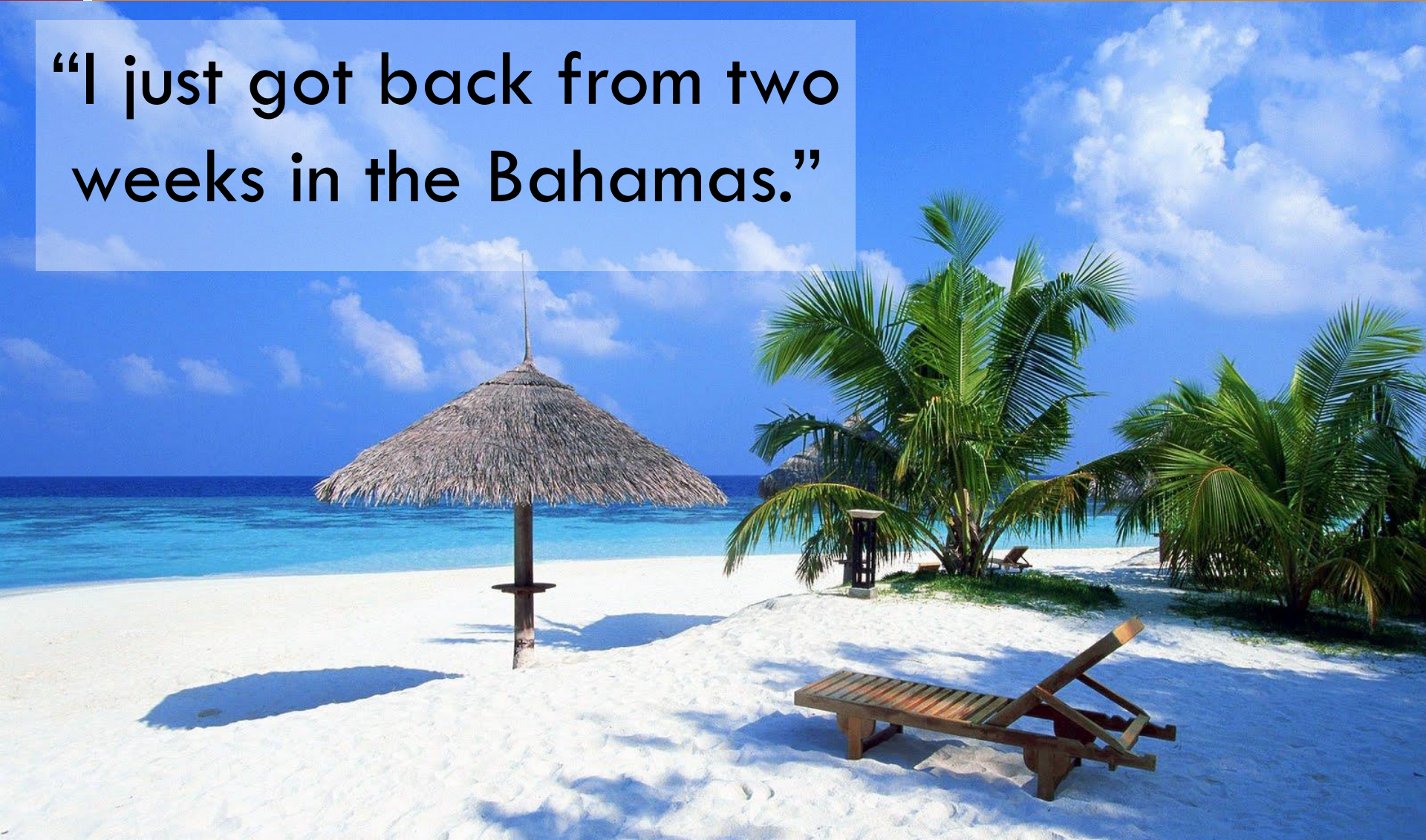


“Did you see your family?”

“What did you get from Santa this year?”

“What did you do for Spring Break?”

“I just got back from two weeks in the Bahamas.”



Other examples...

- ❑ Did you play basketball in college?
- ❑ You're so cute I want to take you home with me.
- ❑ If they don't have any money why do they have an iPhone?
- ❑ Lazy people on government help (Food stamps, child care subsidy, welfare)

Now, let's reverse it.....



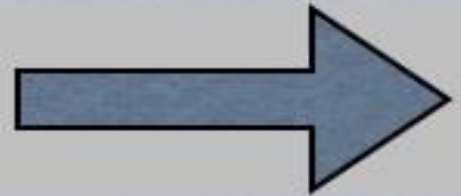
Child: (after playing with white chalk)
“I don't want to wash my hands, I
want them to stay white because
cops kill black people”

Pair and Share

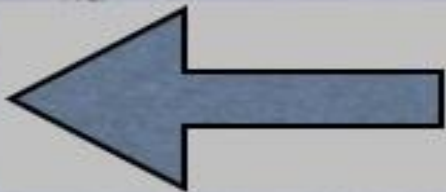


In Review...

Privilege



Poverty

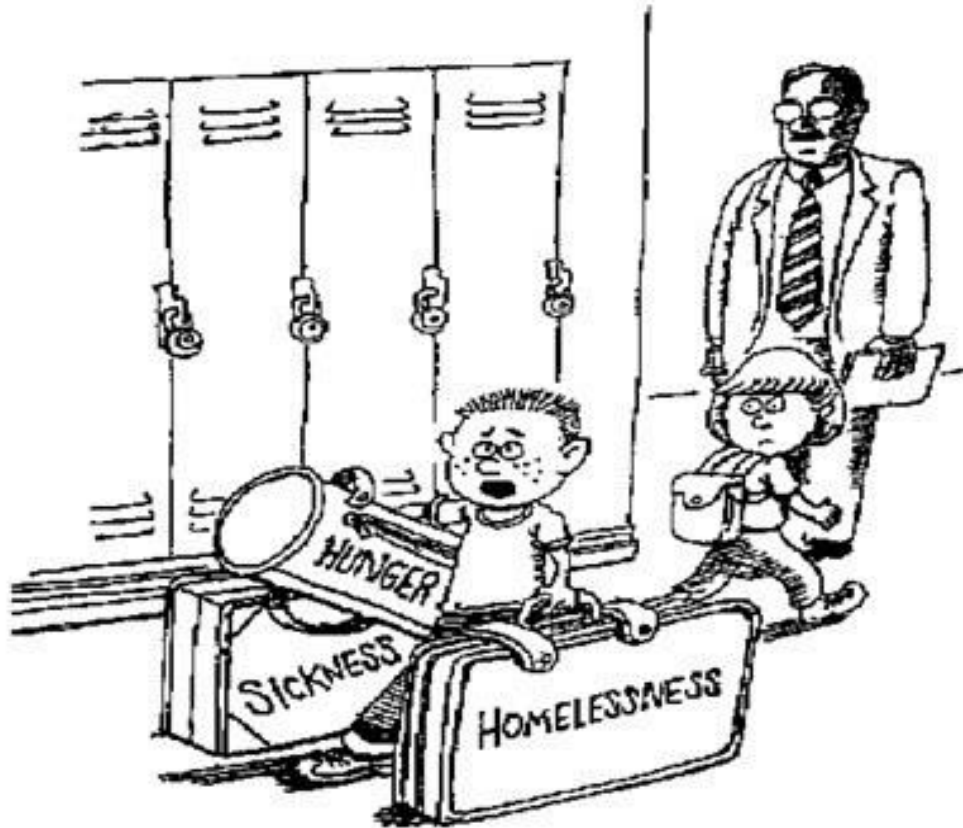


Privilege doesn't mean that your life is easy, but rather that it's *easier* than others.



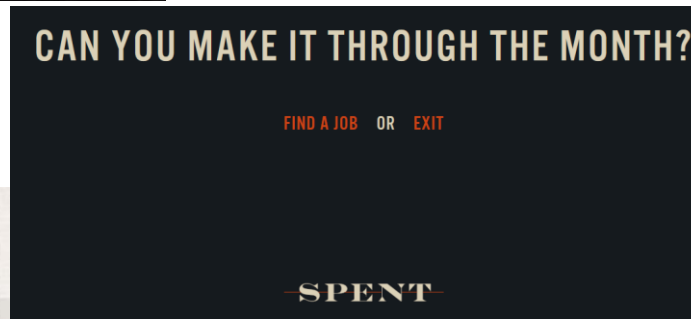
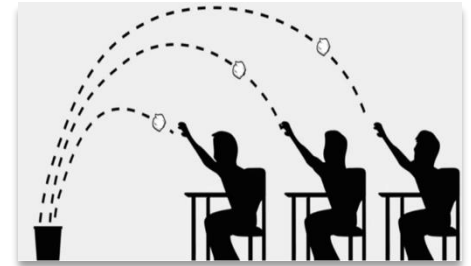
Poverty isn't just not having \$, it's a lack of resources that affects all aspects of life.

**“Could someone help me with these?
I’m late for math class.”**



Activities/Videos/Tools to use with Volunteers to get them thinking...

Mapping your Cultural Orientation Activity



Awareness and Courageous Conversations



- ❑ Self-awareness – Your own lens
- ❑ Could this be a cultural difference?
- ❑ Mirror vs. Window Conversations
- ❑ Platinum Rule
- ❑ Be curious (not judgmental)

Questions?

Do the best you can until
you know better.

Then when you know better,
do better.

-Maya Angelou



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Resources

- ❑ Understanding Poverty (0:00-3:12)
<https://www.youtube.com/watch?v=g3iRRsoqoMI>
- ❑ [Playspent.org](https://www.playspent.org) - online poverty simulation
- ❑ Example – Privilege Walk
<https://www.youtube.com/watch?v=hD5f8GuNuGQ>
- ❑ Privilege – crumpled up paper
- ❑ <https://www.youtube.com/watch?v=2KImvmuxzYE>
- ❑ On a Plate Video
<https://www.youtube.com/watch?v=Ebm-4PfyQ>

OTHER Resources

- \$100 Privilege Walk

<https://www.youtube.com/watch?v=yZ670ooc6Qc>

- white-privilege-unpacking-the-invisible-knapsack
article <https://nationalseedproject.org/>

- Cracking the Codes: Joy DeGruy,
A Trip to the Grocery Store

<https://www.youtube.com/watch?v=GTvU7uUgjUI#>