



## **Is the change for Boomers or for all of today's volunteers?**

The MAVA Task Force considered this question very carefully. The conclusion was that the 12 Best Practices developed for Boomers were also for generations that follow. From the collective experience, these best practices apply to Boomers and the generations that follow. However, expect what volunteers expect to continue to change. The key is to become a learning organization that adjust to changes in volunteerism as they develop and avoids having this large of a gap between volunteer expectations and agency expectations to develop again.

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